

Rover Leading, Adults Supporting Rovers Developmental Model

Leadership within the Section – Young Adults

- The Crew Leader, with guidance from the Advisor, leads the Crew.
- The Crew provides different leadership opportunities for multiple members.
- The Crew encourages members to become involved with leadership opportunities external to the Crew through Region and State bodies.
- Crew members are encouraged to extend themselves and learn new skills while leading others through tasks.
- Crews encourage involvement in a wide range of projects.
- Crews encourage continuous improvement in leadership and are inclusive to all.
- Rover Scouts always act as role models and Crew members are aware that other Sections' youth are always looking up to the Rover Scout Section and their actions.

Leadership within the Section – Adults

- The role of the adult in the Rover Scout Section is to mentor and advise the Crew Leader and Crew members through situations, tasks, management and direction.
- The adult often is best placed to offer advice and experience from an outside point of view.
- The adult with the Crew Leader should monitor peoples' involvement in Crew activities and encourage them to seek leadership opportunities in the Crew.
- The adult is not responsible for the Crew and its actions, however they still should exercise a duty of care, as prescribed in the Adult Code of Conduct, to the Crew members through difficult situations such as physical danger or mental wellbeing.
- The Advisor should at all times act under the nationally accepted guidelines for Rover Advisors.

Program Planning – Young Adults

- The Crew plans and takes responsibility for their own programs.
- The Crew works to include a range of project activities. Activities may include other Sections, whole Crew activities, and inter-Crew activities.
- The Crew makes sure they are covering all Challenge Areas and working to include the Scout Method.
- The Crew considers new and exciting challenges and experiences and aims to plan large-scale activities/trips, State, National and International events in its long-term programming.
- The Crew manages risk and conducts appropriate planning including covering all State requirements and undertaking risk assessments.

Programming Planning – Adults

- The adult, along with the Crew Leader, will need to monitor members of the Crew to facilitate open conversation, inclusiveness and drive of the Crew.
- The adult will review proposed activities to ensure that they are safe, achievable and legal and are in accordance with the broader Scout requirements.

Running Activities – Young Adults

- Young adults run and are responsible for their own activities.
- The Crew has a constitution and may have local rules which prescribe how it will operate. This is inclusive for all members and promotes positive/engaging behaviour as well as outlining the expectations of the Crew's members.
- Young adults take the needs of Crew members into account while planning activities.
- Young adults plan appropriately for potential risks and ensure all relevant legislation and policies have been taken into account.
- Young adults complete the Plan>Do>Review> cycle.



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Running Activities – Adults

- The adult will advise members through difficult circumstances when running activities.
- The adult will mentor youth members to deal with a wide range of circumstances and issues that may arise.
- The adult will support the Crew through a wide range of activities and initiatives, not necessarily just at Crew level.
- The adult provides advice when the situation is becoming unsafe, including physically or mentally, or if members of the Crew are being cut out by particular Crew member's actions.

Administration – Young Adults

- The Crew Leader supports the Crew Council members through administration tasks.
- Young adults produce overarching programs at Crew, Region, State and National levels.
- Rover Scouts lead training for other Rover Scouts.
- Young adults support their own training within the Section and receive support from adults to achieve this position.
- Young adults support other Sections' youth members through administration tasks such as managing risk.
- Young adults act as role models to other Sections through best practice and understanding relevant organisational Policies and Procedures.

Administration – Adults

- Advisors, in conjunction and/or discussion with the Crew executive, may perform a variety of administrative tasks which may include registrations, follow up for WWCC applications and renewals, etc.
- Within Regions, the Advisor may ensure that the administrative requirements for the Region are satisfied.
- At a State level, there are substantial administrative tasks which Advisors may be called on to perform, in some instances as a delegate of the Chief Commissioner.

Rules/Code of Conduct/Behaviour responsibility – Young Adults

- Young adult members, through the Crew Council, write/develop their own constitutions for the Section.
- Members of the Crew Council manage behaviour and expectations of the Crew's members.
- All young adult members in the Crew act as role models to other Sections and support/encourage positive behaviour.
- Young adult members hold each other accountable for their actions.
- Young adult members are respectful to sensitive situations and circumstances and act in a confidential manner, whilst also understanding the principles of duty of care.

Rules/Code of Conduct/Behaviour responsibility – Adult

- Adults provide guidance and advice to the Crew Leader in respect to the application of the Crew constitution, the code of conduct within the Crew and dealing with unacceptable behaviour.
- At Region and State levels, including sub-committees, adults may be the primary focus in addressing aberrant behaviour and breaches of the code of conduct.
- Adults give advice to the young adults when they are writing and developing the constitution, ensuring realistic expectations and content is maintained.

